

# Internship Detail

Please see the breakdown below of what an internship with us may look like.

## TARGETS

After your time with us, we hope that you will have gained significant leadership skills, be able to manage volunteers and teams, gain an insight into the behind-the-scenes running of your chosen ministry, develop in your own character, and be in a place where you might be able to take on significant church ministry.

## AREAS OF RESPONSIBILITY

You would have a primary focus, being involved in a specific ministry (Compassion/Kids/Students/Worship/Youth). Within this ministry, you would be involved in the day-to-day running, behind the scenes and front-facing areas, recruiting teams, developing systems, running events, creating resources, and more. With discussion between you and other ministries, you may have some other areas of responsibility.

## TEACHING

The content and focus of the teaching you receive will depend on whether you apply for the 'discipleship' focus or the 'leadership' focus.

### DISCIPLESHIP FOCUS

AGE BRACKET: 18-21

Focussed on growth in personal discipleship & ability in chosen ministry

Teaching focussed on growing in your faith & the character of a leader

Theological training provided through Vineyard Theology Training

Reading list provided for the year

### LEADERSHIP FOCUS

AGE BRACKET: 21+

Focussed on growth of leading teams & leaders

Teaching focussed on leadership skills & strategy

Participation in Vineyard Leadership College (1 day of teaching per week)

Optional theological training provided through Vineyard Theology Training

Additionally, the following teaching, training and support will be available:

- Mentorship - our desire would be to pair you up with a mentor to help you discuss the above content to enhance your learning, as well as developing your personal relationship with Jesus.
- Ministry-specific training - there will be a reading list, training videos and podcasts to interact with on the subject of your chosen ministry.
- Attendance at relevant conferences e.g. Vineyard Leader's Gathering & others

There may also be the option to pursue other development opportunities, such as:

- Meeting with a Spiritual Director - someone who you can talk to with your faith-questions, and they help to direct you to work through those questions with God.
- Having a coach - someone you can bring practical ministry-based issues to, who helps you to identify forward action steps and keeps you accountable on actioning these.
- There are other options for studying theological and practical leadership whilst with us, which we can discuss as you progress through your application process.

## **TIME BREAKDOWN**

The expectation is that you would be a fully involved member of our church - not just as an intern, but as a member of our church family.

Your working days would be Monday, Tuesday, Thursday, Friday and Sunday.

Additionally, we would expect you to be part of a small group (on a weeknight evening). We would also expect you to attend any relevant weekend and evening appointments such as band rehearsals, leaders meetings, weekend conferences, and so on.

You would have holidays in regular school holiday timings: October half-term, Christmas, February half-term, Easter (excluding Good Friday & Easter Sunday), May half-term, and then you would finish with us the week after DTI (finishing roughly on 18th August).

## **ACCOMMODATION**

We would recruit either a family, or another appropriate person, within our church to provide you with accommodation for your time in Birmingham.

## **COST**

The cost incurred by you would be £3600.00:

- £2400 (£200 per month) paid to the church, which would be passed to the person hosting you, and would cover your accommodation, breakfast and dinner.
- £1200 (£100 per month) recommended to cover your personal spending, travel, and lunches.

There would be an additional cost to do the Vineyard Leadership College. There would also be a separate application process for that, which you'd need to go through in order to be accepted for our leadership focus. More information about the Vineyard Leadership College (including the cost) can be found here: <https://www.vineyardchurches.org.uk/training-pathway/leadership-college/>

All other necessary costs (eg books, conference tickets, trainings etc) would be covered by us.

We would recommend that you use this as an opportunity to raise financial support among people who believe in you and want to support your development. This is also an opportunity to grow your faith, through trusting in God to provide. We have people in our church who have lots of experience in raising financial support, and we can provide you with their advice of best practices, strategies, and so on.

## **DO I NEED TO ATTEND BIRMINGHAM VINEYARD TO APPLY?**

You don't need to be a member of Birmingham Vineyard to apply, but you will need to attend church while doing your internship. Your work will involve being part of our Sunday team, as that's where much of our ministry takes place.

*Please note: there is an occupational requirement for anyone in this role to be a practising Christian.*

## **DISCERNMENT & DEADLINE**

We would of course encourage you to engage in a process of prayer and discernment on whether this is the right opportunity for you, and something that God is inviting you into. We would love for you to join us, but it is a significant commitment of time, headspace and money - and is therefore not something to be entered into without a proper decision process.

As part of that, we would strongly advise you to join us in Birmingham for a weekend in the early months of 2024, so that you can get a feel for our church to aid your decision making progress. Please let us know when you would like to come and if you need any help with somewhere to stay and things to do while you are here.

**The first deadline to apply for the internship starting in September 2024 is 30th June 2024.**

**Please complete the application at [bvc.so/internships](https://bvc.so/internships) if you'd like to take the next step.**

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If you have any further questions, please do reach out to us by emailing [info@birminghamvineyard.com](mailto:info@birminghamvineyard.com)